

## **Equal Opportunities Policy for Stoughton**

**This policy was adopted by the Council at its meeting on 10<sup>TH</sup> MAY 2022.**

Stoughton Parish Council (SPC) is committed to Equal Opportunities and therefore accepts its obligations under the Equality Act 2010, which protects people from discrimination on the grounds of age, gender reassignment, being married or in a civil partnership being pregnant or on maternity leave, disability, race including colour, nationality, ethnicity or national origin, or religion or belief, sex or sexual orientation.

SPC is committed to implementing Equality of Opportunity in carrying out its various functions. It is committed to treating all people equally and with respect. This applies to its policy towards employment and through every aspect of its scope of activities. It recognises that Equal Opportunities requires a genuine commitment to the policy.

Recognising the ever-widening diversity even in a small community like Stoughton, SPC aim to create a safe and welcoming attitude to everyone. SPC want to challenge all forms of oppression and aim to design our activities, services, and decision-making processes specifically to encourage and support people who face any form of disadvantage in society.

**Stoughton Parish Council**